



MNR Exports Pvt Ltd

LEAVE POLICY

Following are the list of Holidays entitled for the workers in a financial year:

- a) 1st May
- b) 26th January
- c) 15th August
- d) 2nd October

- Sunday is not a working day for the workers. In case any worker is been asked to work on Sundays, he / she shall be compensated satisfactorily after finalizing with the Contractor regarding the same.
- All workers are eligible for twenty paid leaves in a year.
- In case any worker is applying for a leave, have to inform the Contractor, Two days prior before taking any leave for any particular reason. So that Management has sufficient time to arrange for a replacement for that particular day.

A handwritten signature in blue ink that reads 'Nilesh Doshi'.

NILESH DOSHI
(MANAGING DIRECTOR)

18th August, 2008